

### APPENDIX-A

The minimum API score required for direct recruitment by the candidate applying for the posts of Associate Professors and Professors must fulfill the minimum Academic Performance Indicator (API) scores of 300 and 400 respectively.

Candidate's minimum API scores of 300 and 400 for eligibility shall be calculated as simple sum of API scores under category -III for screening and short-listing candidates.

#### CATEGORY-III (RESEARCH AND ACADEMIC CONTRIBUTION)

	APIs	Engineering/Agriculture/ Veterinary Sciences/ Sciences/ Medical Sciences	Faculties of Languages Arts/ Humanities/ Social Sciences/ Library/Physical Education/Management	Max. Points for university and College teacher position
III A	Research paper published in :	Referred Journals	Referred Journals	15/Publication
		Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-referred but recognized and reputable journals and periodicals. having ISBN/ISSN numbers.	10/Publication
		Conference proceedings as full papers etc. (abstract not to be included)	Conference proceedings as full papers. etc. (abstract not to be included)	10/Publication
III B	Research Publications (books, chapters in books, other than referred journal articles)	Text or Reference Books Published by International Publishers with an established peer review system.	Text or Reference Books Published by International Publishers with an established peer review system.	50/Sole author, 10/chapter in an edited book.
		Subject Books by National level publishers/ State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/sole author and 5/chapter in edited books.
		Subject books by other local publishers with ISBN/ISSN numbers.	Subject books by other local publishers with ISBN/ISSN numbers.	15/sole author and 3/Chapter in edited books.
		Chapters contributed to edited knowledge based volumes published by international Publishers	Chapters contributed to edited knowledge based volumes published by international Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/Chapter
III C	RESEARCH PROJECTS			

III (C) (i)	Sponsored Project carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.00 lakhs	Major Projects amount mobilized with grants above 5.0 Lakhs	20/each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs.	Major Projects amount mobilized with minimum of Rs. 3.00 lakhs upto Rs. 5.00 Lakhs	15/each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5.00 Lakhs)	Minor Projects (Amount mobilized with grants above Rs. 25.000 up to Rs. 3 Lakhs)	10/each Project
III (C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.
III (C) (iii)	Completed Projects: Quality Evaluation	Completed Project Report (Acceptance from funding agency)	Completed Project report (Accepted by funding agency)	20/each major project and 10/each minor project
III (C) (iv)	Projects/ outcome/ outputs	Patent/ Technology transfer/ Product/Process	Major Policy documents of Govt. Bodies at Central and State Level	30/each national level output or patent and 50/each for international level.
III (D)	<b>RESEARCH GUIDANCE</b>			
III (D) (i)	M.Phil	Degree awarded only	Degree awarded only	3/each candidate
III (D) (ii)	Ph.D	Degree Awarded	Degree Awarded	10/each candidate
		Thesis submitted	Thesis Submitted	7/each candidate
III (E)	<b>Training courses and conference/seminar/workshops papers</b>			
III (E) (i)	Refresher courses, Methodology Workshops, Training, Teaching-Learning Evaluation Technology Programmes, Soft Skills development Programmes (Max. 30 Points)	a) Not less than two weeks duration	a) Not less than two weeks duration	20/each
		b) One Week duration	b) One week Duration	10/each
III (E) (ii)	Papers in Conferences/Seminars/ workshops etc.	Participation and Presentation of research papers (Oral/Poster) in	Participation and Presentation of research papers (oral/poster) in	
		(a) International Conference	(a) International Conference	10/each
		(b) National	(b) National/ State Level	7.5 each
		(c) Regional/ State Level	(C)Regional/ State Level	5/each
		(d) Local University/ College level	(d) Local University/ college level	3/each
III (E) (iii)	Invited lectures or presentations for conferences/ symposia	International	International	10/each
		National Level	National Level	5/each

Whenever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows : (i) indexed journal - by 5 points, (ii) papers with impact factor between 1 and 2 by 10 points, (iii) papers with impact factor between 2 and 5 by 15 points.

**\*\* If a paper presented in Conference / Seminar is published in the form of Proceedings, the points would accrue for the publication III A and not under presentation III E (ii).**

Notes :

1. It is incumbent on the Coordination committee proposed in these Regulations and the University to prepare and publicize within six months subjects wise lists of journals, periodicals and publishers under categories III A and B. Till such time, screening / Selection Committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/ principal author and the corresponding author / supervisor / mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in table of category III (Research and Academic contributions) shall have following capping in relation to the total API Score claimed by the Candidates :

III (A) : Research paper (journals, etc)	30%
III (B) : Research Publications (Books, etc.)	25%
III (C) : Research Projects	20%
III (D) : Research Guidance	10%
III (E) : Training Courses and Conf./Seminars, Etc.	15%